

## **Sexual Harassment Policy**

We are committed to ensuring that our working environment is free from sexual harassment.

Sexual Harassment will not be tolerated under any circumstances.

**Disciplinary action will be taken** against any employee who fails to comply with the policies and procedures outlined in our sexual harassment training. We require all employees to take responsibility for their actions and comply with the standards of this practice.

**Sexual Harassment** = any unwanted, unwelcome or uninvited behaviors of a sexual nature making a person feel humiliated, intimidated, or offended. Sexual harassment can take many different forms and may include physical contact, requests for sexual favors, verbal comments, jokes, propositions, the display of offensive material, or other behavior which interferes with an individual's work performance, or creates and intimidating, hostile, or offensive working environment.

Provided by Compliance PhD